Howard University Policy on Equal Opportunity

Howard University does not discriminate on the basis of race, color, national or ethnic origin, gender, marital status, religion, disability, age, sexual preference, political affiliation or any other basis prohibited by Federal or District of Columbia law. This policy covers administration of the University's educational policies, admission policies, scholarship and loan programs, other University administered programs, and employment.

Inquiries regarding provisions for handicapped persons, equal opportunity and Title IX should be addressed to the appropriate person listed below:

ETHNIC ORIGIN DATA FOR COMPLIANCE REPORTING

Title VI of the Civil Rights Act of 1964, requires that no person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the U.S. Department of Education.

To determine whether an institution adheres to the above, the Office of Civil Rights Planning in the U.S. Department of Education requires that:

"Each recipient shall keep such records and submit to the responsible Department official or his designee timely, complete and accurate compliance reports at such times, and in such form and containing such information, as the responsible Department official or his designee may determine to be necessary to enable him to ascertain whether the recipient has complied or is complying with this part. In the case of any other recipient, such other recipient shall also submit such compliance reports to the primary recipient to carry out its obligations under this part." Title 45 Subtitle A — Department of Education Sec. 80.6 (b) (1972).

Consequently, Howard University must provide the US Department of Education with specific statistical student ethnic origin data. Each student, therefore, is asked to assist the University in complying with this requirement by providing this data when requested.

Equal Opportunity Officer

2244 10th Street, NW, Suite 407 Washington, DC 20001 (202) 806-5770

TITLE IX

Title IX of the Education Amendments of 1972 prohibits sex discrimination in education programs and activities by recipients of federal funds. The Title IX Coordinator for Howard University is Angie Logan-Pope, who is located in the Office of the Provost, Administration Building, Suite 306, and can be reached at (202) 806-2550.

1 2023-2024

Title IX Coordinator

Angie Logan-Pope 2400 6th Street, NW, Suite G-06 Washington, DC 20059

Title IX Website: https://howard.edu/title-ix

SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112, as amended P.L. 93-516) forbids discrimination against persons based on disability by recipients of federal funds. Howard University is committed to ensuring that all students have equal access to the university's programs and offerings. The Office of Student Accessibility (OSA) supports students with disabilities through programming and processing requests for reasonable accommodations. The Office of Student Accessibility is located at The Wayne A.I. Frederick Undergraduate Library, 500 Howard Place N.W. (Sub-Level 1), Washington, DC 20059

Phone: (202) 238-2424

Email address: accessibility@howard.edu

The Office of Student Accessibility Dr. Paris Adon, Director of Student Services 2455 4th Street NW 20059 Harriett Tubman Quadrangle - Lower Level Washington, DC 20059

2 2023-2024